

Safeguarding notice in [Kiswahili](#) and [English](#)

MALAIKA KIDS

MFUMO WA KUWAWEKA WATOTO WETU SALAMA

Malaika Kids inataka watoto wetu wawe salama kwa mafanikio yao, tunataka wawe na ustawi bora kwa maisa ya baadaye.

Hivyo ni jukumu la kila mlezi anayehusika na watoto wa Malaika Kids kukuza ustawi wa watoto na vijana.

Ni wajibu wa wafanyakazi wote wanaofanya kazi Malaika Kids kuwatunza na kuwalinda watoto na vijana.

Mara nyingine kwa bahati mbaya watoto wanaweza kujiumiza au kujijeruhi. Hivyo ni muhimu kwa wafanyakazi waliopewa taarifa au kuona tukio hilo kujua nini cha kufanya. Hii itawasaidia watoto na wafananyakazi pia.

Kama ukiona mtoto kajeruhiwa au kubaini mabadiliko ya tabia, mjulishe mara moja Meneja au mkurugenzi mtendaji kwa wafanyakazi wa R.H au Francesca Edwards kwa wale wanao tokea Ulaya.

Kama watoto wakiripoti kunyanyaswa na mtu Fulani:

- Washukuru kwa kukuamini.
- Wasikilize kwa umakini mkubwa.
- Lichukulie kwa umakini mkubwa jambo wanalokufahamisha.
- Wahakikishie watoto kuwa wamefanya kitu sahihi kabisa kuzungumza na wewe.
- Kumbuka masuala yote ya msingi waliyokufahamisha.
- FIKISHA OFISINI mara moja taarifa uliyopewa na Watoto.

Kama una mashaka kuhusu mwenendo wa tabia kwa mfanyakazi toa taarifa mara moja kwa Meneja wa CVM au kwa Mkurugenzi Mtendaji kwa R.H ili ,muweze kupata suluhisho kwa pamoja.

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Malaika Kids

Keeping our Children Safe

Malaika Kids wants all our children to be safe and to thrive. We want them to have the best upbringing and future.

It is the responsibility of all the adults involved with Malaika Kids to promote the well-being of the children and young people.

It is the responsibility of all the adults involved with Malaika Kids to look after and protect the children and young people.

Sometimes unfortunately children are injured or hurt, and it is important that adults who notice or are told about an incident know what to do. This helps the child and the adult.

If you notice an injury or are concerned about a change in behaviour, immediately share your concern with James Kalinga in CVM, Najma Manji at RH or Francesca Edwards in the UK.

If a child tells you about someone mistreating them:

- Thank them for trusting you.
- Listen carefully.
- Take seriously what the child is saying to you.
- Reassure the child that they have done the right thing in talking to you.
- Remember the key points.
- Share the information as soon as you can with the relevant senior member of staff.

If you have worries about the behaviour of another adult share your concerns with James Kalinga in CMV or Najma Manji in RH so that they can decide on any further action.